Anti-Bullying Policy

Euston Public School

“We learn for life”

Last Revised: 14/10/14

Revised: Each Year

Principal: Robert Markl
**Definition:**
Bullying is the deliberate and repeated behaviour of verbally, physically, socially or psychologically causing harm or hurt to others. Bullying is damaging to both the perpetrator/s and the victim/s of it.

The Aim of the School Behaviour Code is to help students and staff, engage and embrace the values of: playing & working fairly, sharing, caring, communicating appropriately and being kind. It also includes making better choices in how we deal with each other. Positive forms of social interaction are embedded in our delivery of the PDHPE syllabus school behaviour policy and staff code of conduct.

**Levels of Bullying:**

1/ Where through inappropriate social behaviour that makes others feel uncomfortable such as teasing, bossy and excluding in both individual and collaborative situations.

2/ Malicious, sustained verbal name calling, demeaning or intimidation behaviours that individually or collaboratively devalue or put down others and their beliefs.

3/ Pre-meditated violent, abusive and threatening behaviour that includes damaging person or property.

**Procedures for dealing with bullying:**
All accusations of bullying are taken seriously

- **Level 1 bullying** dealt with by the Principal or teachers through conferencing, warnings or time out.
- **Level 2 bullying** dealt with by notifying parents through orange slip, and reflection to examine behaviour.
- **Level 3 bullying** dealt with through red slip notifying parents, multiple reflections, group consultations, behaviour modification programs and in extreme cases suspension.

**Bullying includes:**

<table>
<thead>
<tr>
<th>Bullying behaviour</th>
<th>Damaging others</th>
<th>Using standover tactics</th>
<th>Stalking</th>
</tr>
</thead>
<tbody>
<tr>
<td>taking others property</td>
<td>damaging others property</td>
<td>using standover tactics</td>
<td>stalking</td>
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<tr>
<td>kicking/hitting/pushing</td>
<td>spreading rumours</td>
<td>excluding</td>
<td>daring-manipulative</td>
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<tr>
<td>invading others space</td>
<td>collaborating cohersing</td>
<td>name calling</td>
<td>putting down</td>
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<tr>
<td>racism</td>
<td>threatening</td>
<td>teasing</td>
<td>hiding property</td>
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<tr>
<td>bribing</td>
<td>talking about</td>
<td>abusive</td>
<td>refusing to participate with</td>
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<tr>
<td>deliberate tripping bumping</td>
<td>throwing objects</td>
<td>using cyber technology</td>
<td>intimidating non verbal</td>
</tr>
</tbody>
</table>

**Effects of bullying can include:**

- Withdrawn / lonely
- Sad or frightened
- Low self esteem
- Not wanting to be at school
- Change in quality of work